

# LOUISIANA BOARD OF DRUG AND DEVICE DISTRIBUTORS

12091 Bricksome Avenue, Suite B

Phone: 225-295-8567

Fax: 225-295-8568

Baton Rouge, LA 70816 Website: www.drugboard.La.gov email: admin@drugboard.La.gov

# In-State Licensee Newsletter

# March 2021

NEW OR CHANGED ITEMS ARE MARKED WITH A BROKEN LINE BOX.

# YEAR 2021 LICENSE RENEWAL

The annual license renewal for year 2021 has concluded. All licenses renewed now expire on DECEMBER 31, 2021. In accordance with Board rules, a license shall be renewed annually by timely submitting a renewal application and the license renewal fee between October 1 and December 31 of each year.

Please note that Louisiana licenses with changes of ownership or changes of location WILL NOT be renewed; Louisiana licenses are NOT transferable with regards to changes in ownership or location; application for new licensure under the new ownership or for the new facility location must be submitted.

#### An entity may not lawfully operate as a distributor of legend drugs or legend devices in Louisiana until an expired license has been reinstated.

If a license was not renewed on or before the previous December 31, 2020 expiration date, the licensee must submit application for reinstatement and renewal of the expired license by submitting a completed reinstatement/renewal application form, payment of the appropriate license renewal fee, and payment of the license reinstatement (late) fee.

Please check the licensee search portal available on the Board's website at www.drugboard.La.gov to make sure all of your vendors are validly licensed to distribute legend drugs or devices into/within Louisiana. Per Board rules, drug or device distributors physically located and conducting operation in Louisiana shall not purchase or receive drugs or devices from other than drug or device distributors licensed by the Board to distribute within or into Louisiana.

# LICENSE CERTIFICATES

The license certificates for newly issued and renewed licenses are emailed to the regulatory contact person on record for the license at the time the new license is issued, or a completed renewal is released into the Board's license system. This is your OFFICIAL license certificate, and the certificate should be printed and displayed as required.

If you would like a hard-printed certificate mailed directly from the Board office, please make written request to the Board office at the time the new license is issued, or license renewal is released complete.

With regards to new licenses issued, request for a duplicate license certificate may be made in writing if the initial email sent from the Board is not received. Per administrative policy, the duplicate license certificate fee is waived for requests received within 60 days after issuance of the new license; after 60 days since license issuance, a request for a duplicate license certificate must include payment of the \$10 duplicate license certificate fee.

Regarding renewed licenses, requests for a duplicate renewed license certificate may be made in writing if the initial email sent from the Board system is not received. Per administrative policy, requests for a duplicate renewed license certificate are not accepted prior to December 21 of the annual renewal period; the duplicate license certificate fee is waived for requests received after December 20 of the annual renewal period and through the last day of February of the follow calendar year; as of March 1, a request for duplicate renewed license certificate must include payment of the \$10 duplicate license certificate fee.

#### LICENSE SUB-TYPES

The Louisiana Board of Drug and Device Distributors is authorized by state statutes to issue and regulate by promulgated rules licensure as a distributor of legend drugs and devices. Louisiana statutes authorize designation of license sub-types for the drug and device distributor license as follows:

#### STANDARD DISTRIBUTOR

Any person (entity) that sales or facilitates the delivery of legend drugs or legend devices to persons other than the consumer or patient; *including*, but not limited to, distribution by manufacturers, repackagers, own-label distributors, jobbers, retail pharmacy warehouses, pharmacies, brokers, agents, freight forwarders, ship chandlers, reverse distributors, compounders/503b, and nuclear pharmacies.

#### WHOLESALE DISTRIBUTOR

Any person (entity) that sales or facilitates the delivery of drug product to persons other than the consumer or patient <u>excluding</u>, but not limited to, manufacturers, repackagers, third-party logistic providers, distributors of devices, medical gases, intravenous drugs for replenishment or irrigation, blood or blood components; Radioactive drugs or biologicals, imaging drugs, homeopathic drugs, and compounded drugs.

#### THIRD-PARTY LOGISTICS PROVIDER DISTRIBUTOR

Any person (entity) that provides or coordinates warehousing, facilitates the delivery of, or other logistic services for a legend drug or legend device interstate and intrastate commerce on behalf of a manufacturer, distributor, or dispenser of a legend drug or legend device but does not take ownership of the legend drug or legend device nor have responsibility to direct the sale or disposition of the legend drug or legend device.

As described above, with regards to license sub-type *Wholesale Distributor*, as based on Federal Regulations, specifically the DSCS Act of 2013, manufacturers, repackagers, 3PLPs, distributors of devices, medical gases, intravenous drugs for replenishment or irrigation, blood or blood components; radioactive drugs or biologicals, imaging drugs, homeopathic drugs, and compounded drugs are <u>NOT</u> wholesalers; thereby, these types of distributor entities should not choose the *wholesale distributor* license sub-type. These types of entity distributors are considered *Standard Distributors*.

All appropriate license sub-type(s) that apply should be chosen when completing an application and the license renewal forms. There are different fees charged depending on the number of license sub-types that apply. See the article in this newsletter regarding the fees collected by the Board.

#### **CHANGE OF LICENSED FACILITY INFORMATION**

Changes in any information with regards to such items as contact persons for the facility or physical location, the owners of the licensee including the percentage of interest owned (without a change in ownership), the person designated as the responsible party, the directors and officers, or the regulatory contact person must be submitted to the Board in writing and should be submitted within 60 days after such changes become effective. A *Request for Change of License Information* form is available on the Board's website for use.

Any licensee changing their physical location is required to submit an application (location change) for new licensure of the new location at least 30 days prior to such change of location. A new location physically located in Louisiana requires inspection before a new license will be issued. New locations may not possess at or distribute from the premise until a Louisiana distributor license has been issued for the location.

If your facility has a change in ownership, you should notify this Board by applying for a new license under the new ownership within 60 days after the owner change becomes effective. Louisiana licenses are issued to facility locations by owner and are not transferable.

In accordance with La. R.S. 37:3478.A, no person shall participate or engage in the business of distribution without a license issued by this Board; therefore a new location must be licensed before the move and distribution is conducted from the new location. Failure to adhere to current laws and regulations could result in disciplinary action being taken against the licensee.

#### PERSONAL INFORMATION

Please do not provide personal information – such as home addresses and telephone numbers, social security numbers, or driver's license numbers – of any individuals such as facility or regulatory contacts, individual owners, designated responsible party (except where required for criminal history records (background) checks on forms provided by the Board), and officers and directors (listings). The Board's files are public accessible.

#### CRIMINAL HISTORY RECORDS CHECK REQUIREMENT

Criminal history records (background) checks are required for the designated responsible party (DRP) and any individual owners possessing greater than 10% owner interest in the applicant company for all new license applicants <u>physically located in</u> <u>Louisiana</u>; and for those licensees <u>physically located in Louisiana</u> previously issued a Louisiana license if they appoint a new designed responsible party or add a new individual owner who will possess greater that 10% owner interest in the licensee.

## **REPORTING DISCIPLINARY ACTION FROM OTHER STATES**

Disciplinary action taken in another state against a current Louisiana licensed facility should be reported to the Board office within 60 days of the issuance of the final disposition documents, such as consent orders and final orders. Louisiana distributor licenses are facility location specific; thereby, final disposition documents for disciplinary action taken in other states must pertain directly to the facility location that is currently licensed only.

#### **DESIGNATED RESPONSIBLE PARTY QUALIFICATIONS**

The Designated Responsible Party (DRP) is required to:

- be at least 21 years of age;
- have at least two years full-time employment history with either a legend drug/device or medical gas distributor or pharmacy in a capacity related to distribution or dispensing and recordkeeping of legend drugs or devices;
- is physically present at the applicant/licensee facility daily during regular business hours; and
- be employed by the applicant/licensee in a full-time position which is actively involved in or aware of the daily distribution operations of the applicant/licensee distribution location (or the 3PLP distribution operation if a 3PLP is utilized for facilitation of delivery of the licensee's drugs or devices).

The Board has developed a worksheet to assist you with determining if an individual you wish to appoint as DRP meets the required qualifications. The worksheet is available on the Board's website; the worksheet is not required to be submitted to the Board with the application, renewal, or change of information request. A DRP may serve in the capacity as DRP for only <u>one</u> licensed location at a time, except where more than one licensee is co-located in the same facility location.

## FEES and SERVICE CHARGES

In accordance with La. R.S. 37:3479 and Board regulations, LAC 46:XXXIV.801, the Board may collect the following fees.

License Renewal Fee:
(based on number of license sub-types that apply)
One license sub-type- \$300
Two license sub-types- \$325
Three license sub-types- \$350
License Reinstatement (late renewal) Fee- \$300
License Verification Fee- \$15

Requests for duplicate license certificate should be made in writing to the Board office and must include payment of the \$10 fee. Requests for license verifications must include payment of the \$15 fee per each verification requested.

Name change requests, not associated with a change in ownership, must be made by approved request form available on the Board's website and submitted along with a \$25 processing charge. Requests for electronic Excel spreadsheet listing of Louisiana licensees must be made by written request, including an email address for receipt of the electronic list, along with a \$10 processing charge.

### NEW LICENSES ISSUED DURING CALENDAR YEAR

In accordance with Louisiana Administrative Code Title 46, Part XXXIV, Sections:

301.C - All new licenses issued by the Board shall expired on December 31 of the calendar year issued.

301.D – A license shall be renewed annually by timely submitting an application and the license renewal fee.

301.E – Each application for renewal of the license must be made between October 1 and December 31 of each year on a form provided by the Board

301.F – Licenses renewed annually between October 1 and December 31 shall expire on December 31 of the following calendar year.

Please note that NEW licenses issued during a renewal period of October 1 through December 31 each year will expire on December 31 of the calendar year issued and would be required to be renewed within the renewal period for the next calendar year.

#### UNLICENSED SUPPLIERS

All drug or device distributors physically located and conducting operations in Louisiana should verify that each shipping location of every legend drug or legend device supplier they purchase from is licensed by this Board to distribute legend drugs/ devices into Louisiana.

In accordance with LAC 46:XXXIV.311.G, drug or device distributors located in Louisiana shall not purchase or receive drugs or devices from other than drug or device distributors licensed by this Board to distribute in or into Louisiana and they shall notify the Board of any distributors not licensed by this Board that may be distributing in or into Louisiana or offering to distribute in or into Louisiana.

Louisiana licenses are valid only for the facility or physical location for which it is issued to (LAC 46:XXXIV.303.C).

The Board requires a separate license for EACH facility or physical location owned or operated by the same business entity that distributes legend drugs or devices in/into Louisiana (LAC 46:XXXIV.301.B.1).

An entity must license all locations from which legend drugs or devices are sold and/or shipped (LAC 46:XXXIV.301.B.2).

#### MEDICAL GAS DISTRIBUTORS ALSO DISTRIBUTING LEGEND DEVICES

DISTRIBUTOR LICENSEES DISTRIBUTING MEDICAL GASES who also distribute legend devices must adhere to Board promulgated rules with regards to security and inventory. Pursuant to LAC 46:XXXIV.309.A.2, a facility used for device distribution must be secure from unauthorized entry: access from outside the premises shall be kept to a minimum and be well-controlled; the outside perimeter of the premises shall be well-lighted; and entry into areas where devices are held shall be limited to

authorized personnel. The facility shall be equipped with a monitored alarm system to detect entry after hours and shall be equipped with a security system that will provide suitable protection against theft or diversion. Pursuant to LAC 46:XXXIV.311.A, device distributors must establish and maintain perpetual inventories and records of all transactions regarding the receipt and distribution or other disposition of devices.

#### **INSPECTIONS**

#### BOARD INSPECTOR(S) MAY NOT ANNOUNCE OR SCHEDULE INSPECTIONS IN ADVANCE.

Your facility will be inspected during your normal business hours. During that time, the facility's recorded designated responsible party (DRP) must be available to produce records and assist the Board inspector with the inspection. If the DRP is not at the facility due to authorized leave when the inspector arrives for the inspection, there must be someone designated to act in his or her place to allow the inspection authorized in La. R.S. 37:3470 to take place. It is your responsibility to be in compliance when the inspector arrives. Even non-compliance issues corrected while the inspector is present will be considered violations and reported to the Board's compliance officer.

#### SOME VIOLATIONS NOTED DURING FACILITY INSPECTIONS

Some violations of state statutes and Board rules frequently found during inspection of licensed facilities within Louisiana including, but not limited to, the following:

- LAC 46:XXXIV.303.C (and La. R.S. 37:3474.2(A)) A license is valid only for the facility or location for which it is issued (participating or engaging in distribution without a license). (*Moving and conducting distribution before acquiring a new license for the new location.*)
- LAC 46:XXXIV.311.A Establishing and maintaining perpetual inventories and records of all transactions regarding the receipt and distribution or other disposition of drugs or devices.
- LAC 46:XXXIV.311.E Copies of current licenses for customers who are authorized by law or regulation to procure and possess drugs or devices shall be maintained for all customers that are shipped or sold drugs or devices; and
- LAC 46:XXXIV.313 Establishing, maintaining, and adhering to written (working) policies and procedures.
- LAC 46:XXXIV.311.G Purchasing or receiving legend drugs or devices from a supplier not licensed as a distributor of legend drugs or legend devices to ship or sell in/into Louisiana.

Violations of these as well as any of the statutes and rules governing the distribution of legend drugs or devices in/into Louisiana may result in disciplinary action against the licensee, with the assessment of fines of up to \$1,000 per violation.

#### **TEMPERATURE MONITORING DEVICES**

Spring-loaded or mercury driven temperature monitoring devices are <u>not</u> allowed for use in monitoring and recording legend drug and device product storage temperatures. Only appropriate electromechanical or electronic temperature recording equipment, devices, and logs shall be utilized for monitoring and recording proper storage of product in accordance with LAC 46:XXXIV.309.A.3.b. Contact the Board's administrative office if you would like descriptions of electromechanical and electronic temperature recording equipment.

#### DAY GATES

The Board recommends to all licensees who leave warehouse doors open during regular business hours to set up a "Day Gate" or a manned location to limit access into the warehouse for security of product. Open warehouse doors located where no licensee personnel is within line of site can create an opportunity for product to be stolen.

#### PERPETUAL INVENTORY

Board regulation LAC 46:XXXIV.311.A provides:

"Drug or device distributors shall establish and maintain perpetual inventories and records of all transactions regarding the receipt and distribution or other disposition of drugs or devices. These records shall include the following information:

- 1. source of the drugs or devices, the name and principal address of the seller or transferor, and the address of the facility or physical location from which the drugs or devices were shipped;
- 2. the identity and quantity of the drugs or devices received and distributed or disposed of; and
- 3. the dates of receipt and distribution of the drugs or devices."

Medical gas distributors are not required to maintain a perpetual inventory on oxygen, but are required to maintain perpetual inventories on all other medical gases and legend devices (if applicable).

#### **DISPOSAL OF EXPIRED OR QUARANTINED DRUGS OR DEVICES**

Remember that all disposals of legend drugs or devices must be fully documented for a complete inventory record. Legend drugs or devices should only be transferred to entities authorized by law or regulation to procure and possess legend drugs or devices.

#### **AUTHORIZED RECIPIENTS**

In accordance with La. R.S. 37:3480, sales or distribution of legend drugs or devices shall be made only to an authorized recipient – i.e., a person such as a natural or juridical person including an individual, corporation or other legal business entity - who is authorized by law or regulation to procure or possess legend drugs or devices. Any location to which legend drugs or devices are delivered must also be authorized to procure or possess such drugs or devices. In accordance with Board regulation LAC 46.XXXIV.311.E, and to ensure that the customers you sell/distribute to are authorized to procure or possess legend drugs or devices for all customers that are shipped or sold legend drugs or devices. Verification of customer licenses or registration printed from state licensing websites is acceptable to have on file in compliance with Board regulation requirements.

The Board will accept, as verification of an authorized recipient of legend drugs or devices, the following types of licenses, certificates, or permits:

**D.E.A License** Louisiana Dept. of Health & Hospitals Permit: Louisiana Controlled Dangerous Substance License Food & Drug Permit 461 - OTC & Prescription Drugs Medical Examiner's License for Physicians Food & Drug Permit 462 - OTC, Prescription Drugs and **Controlled Substances Dentist License** Veterinarian License Food & Drug Permit 463 - Prescription Drugs Therapeutic Pharmaceutical Agent Certificate-Food & Drug Permit 464 - Prescription & Controlled **Board of Optometry for Optometrists** Substances Pharmacy License (Do not use Drug Kit Permit) Food & Drug Permit 465 - Controlled Substances **Durable Medical Equipment Registration** Food & Drug Permit 467 - Prescription Generic Drugs Food & Drug Permit 468 - OTC Generic & Prescription (Pharmacy Board) Louisiana Drug and Device Distributors License **Generic Drugs** 

The types of licenses, permits, and certifications that can be used as verification of an authorized recipient of medical gases include those listed above and the following:

#### Emergency Medical Technician (EMT) Certification First Responder Certification Louisiana Dept. of Health & Hospitals Food & Drug Permit 473 – Medical Gases Advanced Cardiovascular Life Support Experienced Provider (ACLSEP) Certification (American Heart Association)

A Divers Alert Network (DAN) certificate or a certificate issued by the American Red Cross <u>cannot</u> be used and is not medical authorization for the holder to refill oxygen cylinders with medical grade oxygen in Louisiana. These two certificates <u>are not</u> acceptable.

A Medical Gas Installer license or Medical Gas/Vacuum Systems Verifier license as issued by the State Plumbing Board of Louisiana does not authorize the holder to procure and possess legend (Rx) medical gases including medical grade nitrogen. Mechanical Contractors or plumbers are not authorized to procure or possess legend medical gases for testing of medical gas delivery system installations. The mechanical contractor or plumber must have a contracted medical director which allows the mechanical contractor or plumber to procure the legend medical gas through the auspice of the medical director's license. Otherwise, the legend medical gases must be procured by the location where the delivery system is being installed – such as but not limited to hospitals, medical clinics, surgery centers, dentists, physician offices, or other entities that hold a license authorizing the procurement and possession of legend medical gases.

For nursing homes, hospice care facilities, and hospitals, a drug distributor *cannot* use copies of the Louisiana Department of Health and Hospitals <u>license to operate</u>/occupational license (is generally, a 3-digit license number) that specifies a licensed capacity number on file.

For customers not having one of the above accepted license/ permits/ certificates, the Board will accept a letter from a licensed practitioner stating designation as the Medical Director/ Supervisor for the customer and that the practitioner is allowing the customer to acquire legend drugs and/or devices under the practitioner's legal authority, along with a copy of the practitioner's current medical license.

For customers not having one of the above accepted licenses/ permits/ certificates for the acquisition and possession of medical gases, the Board will accept a letter from a licensed EMT, First Responder, or medical practitioner stating that he/she is employed by and is responsible for acquiring medical gases for the customer, along with a copy of the EMT, First Responder, or medical practitioner's valid, current license.

For ocean vessels that may be fixed, transient, or engaged in international trade with a medical director employed, a copy of the medical director's medical license along with a copy of the employment contract or statement of employment may be accepted. If no medical director is employed, the master or first officer of the vessel may procure and possess legend drugs or devices on behalf of the vessel as long as they provide and you maintain on file: (1) a copy of the vessel's requisition/purchase order for the drugs and/or devices; and (2) a copy of the delivery ticket/receipt signed by the master or first officer and stamped with the vessel's official seal. All documentation must include the vessels name, official number, and country of registry.

Nuclear or Positron Emission Tomography (PET) pharmacies engaged in distribution of legend drugs may accept the RAM (Radioactive Material) license from their customers for only radioactive drugs. All other drug sales require a license or permit as previously listed above.

Physical therapists licensed by the LA Physical Therapy Board may procure and possess (store) legend devices and topical legend drugs which are employed in the delivery of physical therapy per LAC 46:LIV.315 of the Physical Therapy Board's regulations.

Midwives licensed by the LA State Board of Medical Examiners may procure and have possession of small quantities of medication as listed in LAC 46:XLV.5325 of the Medical Examiners Board's regulations.

#### ARE ALL OF YOUR LOCATIONS LICENSED

Separate licenses are required for each facility or physical location directly or indirectly owned or operated by the same business entity or for a parent entity with divisions, subdivisions, subsidiaries, and/or affiliate companies when operations are conducted at more than one location and there exists joint ownership and control among all entities.

If your business has more than one location that either sells and/or distributes legend drugs or devices, make sure each location is licensed for distribution of legend drug or device.

#### NOTICE TO PHARMACIES THAT ALSO DISTRIBUTE

Pharmacies that are licensed with the Louisiana Board of Drug and Device Distributors for drug and device distribution and who are selling/ distributing controlled substances should contact the Louisiana Board of Pharmacy to determine if a separate (from the CDS registration currently held for the pharmacy) controlled dangerous substance license as issued by the Board of Pharmacy is required as a distributor.

LOUISIANA BOARD OF PHARMACY, Controlled Dangerous Substance Program 225-925-6496, <u>www.pharmacy.la.gov</u>.

#### SOME AGENCIES THAT OVERSEE DISTRIBUTION IN LOUISIANA

There are several state and federal government agencies that work together for the regulation of the distribution of legend (prescription) drugs and devices in and within the state of Louisiana.

This Board, the LOUISIANA BOARD OF DRUG AND DEVICE DISTRIBUTORS is charged by the state legislature to license and regulate distributors of legend drugs and legend devices - including but not limited to distribution by manufacturers, repackagers, own-label distributors, jobbers, third-party logistics providers, retail pharmacy warehouses, brokers, agents, and wholesale distributors that sale or facilitate delivery of legend drugs and legend devices in/into Louisiana to entities other than the consumer/patient.

The FOOD AND DRUG PROGRAM of the Louisiana Department of Health and Hospitals, Office of Public Health, Center for Environmental Health/Sanitarian Services is responsible for ensuring the sanitary manufacture and storage of drugs, medical devices, and medical gases within Louisiana. The Louisiana Board of Pharmacy is the state regulatory agency for the practice of pharmacy and also manages the state CONTROLLED DANGEROUS SUBSTANCE PROGRAM which licenses locations where controlled substances are held and/or distributed.

The UNITED STATES DRUG ENFORCEMENT AGENCY (DEA), Office of Diversion Control is the federal agency for registration and enforcement of the provisions of the Controlled Substance Act as they pertain to the manufacture, distribution, and dispensing of legally produced controlled substances.

The UNITED STATES FOOD AND DRUG ADMINISTRATION (FDA) is the federal agency that registers, regulates, and enforces drug and device premarketing approval, manufacturing standards, and safety and effectiveness.

Contract information for these state agencies as well as local state offices of these federal agencies can be obtained from the Board office or on the Board's website under *Links*.

#### **DISCIPLINARY ACTIONS**

There are no concluded disciplinary action cases to report at this time.

#### **RULE AMENDMENTS**

There are no regulatory amendments in promulgation process at this time.

#### STATUTORY AMENDMENTS

There are no statutory amendments in legislative process at this time.

#### **IGNORANCE OF THE LAW IS NO EXCUSE**

State statutes and Board promulgated rules can be viewed on the Board's website at www.Lsbwdd.org. A copy of the statutes and rules may be obtained by contacting the Board office at 12091 Bricksome Avenue, Suite B, Baton Rouge, LA 70816, 225-295-8567, fax 225- 295-8568, email admin@Lsbwdd.org. THE BOARD ENCOURAGES YOU TO KEEP A COPY HANDY FOR FUTURE REFERENCE.

#### **BOARD WEBSITE**

The BOARD'S WEBSITE at **www.drugboard.La.gov**, has many active functions and helpful links. A fillable application for licensure paper form for submission by USPS/carrier with fee payment by check or money order OR a digital application portal for submission with electronic fee payment by major credit card and echeck are available; instructions for completion of the application format is also available. Licensee newsletters, list of current Board Members and office administrative staff, the state statutes and Board rules, general licensure information, inspection and policy & procedure guidelines for in-state licensees/applicants, and current fee schedule are available for view. A licensee search page is available to view license information for and verify active drug and device distributors licensed by the Board. A paper form as well as digital submission format are available to request changes of a current licensee's information – such as contact personnel, officers/directors, other states licensure, and mailing address – and to request a name change, not associated with changes in ownership (which requires application for new licensure) with electronic payment of the processing charge. A digital submission format with electronic fee payment to request verification of a Louisiana license for submission to another state's agency is also available. Annual license renewal of Louisiana licenses is available by digital portal on the website with electronic fee payment.

There are links to other state agencies including the Louisiana Board of Pharmacy which regulates the controlled dangerous substance (CDS) registration program, Louisiana Board of Medical Examiners, Louisiana Board of Dentistry, the FDA website that can be used to review recalls and safety alerts issued by FDA, verify establishment registration, and review the NDC directory. License information printed from the Board's license verification page as well as other state agency sites can be kept on file as verification of customer's authorization to procure and possess legend drugs or legend devices.

The Louisiana Board of Drug and Device Distributors licensee newsletter is considered an official method of notification to drug and device distributors licensed by the Board. **These Newsletters can be used in administrative hearings as proof of notification.** Please read them carefully. We encourage you to keep them for future reference. Newsletters are available on the Board's website for viewing.

# Please share this newsletter so that your employees may benefit by learning more about regulation of the industry. Licensee newsletters are available for viewing on the Board's website at www.drugboard.La.gov.

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